

2.5 Team BC Athlete Selection Policy

Purpose

The purpose of this policy is to provide a process for athletes to be selected to Team BC for the Canadian Ringette Championships and Canada Winter Games. This Policy applies to all events related to Canadian Ringette Championships and Canada Winter Games.

For an athlete to be eligible for selection for Canadian Ringette Championships or Canada Winter Games, they must be a registered participant in the Excellence Ringette Program.

Exceptions for athlete selection cases may be reviewed and considered on a case-by-case basis. Ringette BC reserves the right to determine program eligibility, team selection and team de-selection in all cases.

A. Authority for Selection

The Selection Committee is composed of three (3) members who include the Head Coach of the Team BC team and two (2) non-coaching members designated by the Program Coordinator Director or Ringette BC. The two non-coaching members may be members of the Excellence Ringette Committee, a Ringette Canada sanctioned League or Team, Zone Division, or coaches with extensive coaching experience.

- Final decision making on team selection resides with the Head Coach;
- The Selection Committee's role is to support the Head Coach through the Evaluation process and review the proposed selections from the Head Coach; and
- Details for the Selection Committee are outlined in their Committee Terms of reference.

B. Pre-Selection Procedure

Prior to the start of the selection camp(s), the Committee must confirm that all athletes attending the selection camp are able to train and attend planned competitions. It is not recommended to take athletes with scheduling conflicts due to the condensed length of the Team BC season.

C. Selection Process

The Selection Committee will:

- a. oversee the evaluation process;
- b. support the Head Coach who will determine the athletes who will be offered a position in the program;
- c. hold committee meetings at pre-determined set stages of the selection process;
 - a. The Committee will meet ahead of any athletes being released from the selection process
- d. maintain a cumulative record of comments made regarding athletes;

- e. athletes may be grouped into three designations to assist with selection processes;
 - a. The groupings will assist with evaluation of specific skills, positions, and/or abilities;
For example:
 - To be grouped in A, athletes must receive an overall score of 4.25 or higher
 - To be grouped in B, athletes must receive an overall score of 3.0 or higher
 - To be grouped in C, athletes must receive an overall score of less than 3.0
- f. Athletes may also be evaluated and ranked by position based on their comparative performance;
- g. Assistant coaches or selection camp coaches may provide input during the selection process;
 - a. It is recommend to hold 1-2 meetings to seek input from all coaches before returning to Committee only meetings
- h. The Selection Committee, or the Head Coach, on behalf of the Team staff, may remove athletes regardless of where they have ranked as per the terms listed under Section G: Considerations.

D. Team Composition/Formation

- a. Teams shall consist of up to a maximum roster of eighteen athletes including two goaltenders and up to four (4) affiliate players; one of which may be a goaltender;
- b. Athletes may only attend a selection camp if they are registered within their home Club Association and are a member in good standing;
- c. Athletes will be evaluated and selected by Team Staff with input by Evaluators;
- d. Eight (8) players and one goalie must be selected by the second selection camp;
- e. All remaining positions, including affiliates, will be selected following the final selection camp;
 - i. the number of selection camps will be outlined in the applicable program guidelines
- f. After the final selection camp, if the Head Coach wishes to further evaluate an athlete, written permission must first be obtained from Ringette BC; and
- g. Team formation must meet required Ringette BC and Ringette Canada deadlines as per the Registration Policy and any other applicable competition policy or technical package.

E. Team BC Evaluation Criteria

Team BC Coaches will be looking for the following general criteria to inform selection decisions:

- **Strong Basic Skill Performance** - the ability to execute skating and ring skills with speed, efficiency, and accuracy both in standard drills and under pressure. The ability to apply, adapt, improvise, and vary skills during competition (see age-specific and position-specific expectations);
- **Consistent Skill Execution** during training and competition phases;
- **Specific set-play strategies** including an understanding of standard strategies for free passes, odd-player situations and end of game play;

- **High Level Awareness, Anticipation and Quick Decision Making** in training and competition environments;
 - **Excellent Tactical Awareness and Team Play** - especially the ability to apply game plans as directed by Team Staff. Able to adapt between systems during game play and an understanding of when and how to deviate from set patterns and use creativity;
 - **Exceptional Athleticism and Fitness** - flexibility, coordination and agility on and off the ice including power, strength and speed;
 - Please refer to the Fitness Testing Policy which outlines required standards.
 - **Strong Character** which ideally includes traits and abilities such as game sense, positive attitude, leadership, resilience to setbacks/criticism, versatility, assertiveness, competitive desire, accountability, communication skills and coachability;
 - **Strong Work Ethic** including traits and abilities such as tenacity, self-discipline, quick learner, willingness to excel, commitment and dedication (i.e. attending all provincial team practices, meetings and sport science, and meeting fitness program expectations) and training with discipline in between team events and throughout the duration of the program.
- a. Skills by Division:
- i. U14
 - [Athlete Development Matrix](#)
 - ii. U16
 - [Long Term Athlete Development](#)
 - [Athlete Development Matrix](#)
 - iii. U19
 - [Long Term Athlete Development](#)
 - [Athlete Development Matrix](#)
- b. Statistics:
- Statistics can provide objective information to support selection decisions. It is highly recommended to use statistics whenever possible to provide concrete information for the selection committee.

F. Post Selection Procedure

When possible, athletes should be notified of their selection results individually. Athletes may request further feedback on their selection results by contacting the Head Coach or Program Coordinator.

Team Formation and decisions of the Selection Committee can be appealed under Ringette BC's [Appeal Policy](#).

G. Considerations

- a. Dismissal of an athlete may occur at any time if the athlete:
 - i. Fails to remain a member in good standing with the program and/or Ringette BC, League or local Club Association;
 - ii. Demonstrates behaviour or characteristics that do not align Team BC's Criteria for character;
 - Examples of poor character attributes include: lack of coachability, poor attitude, lack of demonstrated effort, demonstrates a lack of respect for oneself and others, is unable to accept feedback and constructive criticism.
 - iii. Fails to meet performance expectations;
 - iv. Fails to train towards, or meet the physical standards expected and outlined;
 - v. Exhibits conduct that is detrimental to the image of the Ringette BC and sport of ringette, violates [Ringette BC Policies](#), violates the [Athlete Code of Conduct](#), violates [Anti-doping policy](#), [Social Media Policy](#)
 - vi. Is unable to perform due to injury, illness or other medical reasons as determined by medical staff, in consultation with the Head Coach;
- b. The Head Coach and/or the Selection Committee may apply to the Ringette BC's Executive Director to remove any athlete from any stage of the athlete selection process.
 - i. Reasons for removal can include:
 - becoming no longer eligible for participation;
 - injury;
 - illness; or
 - discipline or misconduct.
 - ii. Reasons for removal will be communicated by written letter to the athlete from Ringette BC.

If a circumstance other than an injury prevent an athlete from attending a Team BC selection event, a request for an exemption must be submitted to the Ringette BC Executive Director for consideration.

- c. Exemption requests must follow the procedure outlines in 2.4 Injury and Absence Policy and Athlete's must complete the [Athlete Injury and Absence form](#).