



2014

# ANNUAL REPORT



Come Try Ringette - A FREE Event



BC Ringette Association

5/23/2014

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## CHAIR'S MESSAGE

As Chair of the BCRA Board I welcome the Ringette members attending this year's AGM. I would also like to take this opportunity to thank all the members who have supported and assisted the Board and me during a difficult transition period. This was much appreciated.

As I am sure all of you are aware, I accepted the position of Chair in January of 2014 as a result of the early departure of the previous Chair, Bill Woodley, as his employment circumstances required his resignation at the end of 2013.

As you will note I have agreed to stand for the Board for a 1 year term to assist the many new Board members in transitioning to the workings of the Board and provide some linkage to past practice and present circumstances.

I would like to take this opportunity to thank Bill for his contributions to both the Board and to the sport itself. He is passionate in his love of the game and was a valuable contributor to Ringette in BC.

During the year the Board also suffered the loss of another Board member Stan Jung due to personal reasons. Stan, a strong volunteer has contributed a lot of time and effort in our sport and the Board thanks him for his time on the Board.

The following Board members are finishing their terms with the Board, Brian Crandall, Anita Lew, Parmjit Pawa, and Ken Hawrys. They have all contributed to the Board and the sport, and the Board would like to thank them for their service. Brian and Ken are long serving Board members and on your behalf I thank them for the many hours volunteered on behalf of the Ringette community.

I will only briefly recap some of the issues that have contributed to this last year being one of the more challenging times for the BCRA Board in recent memory.

The new governance model, now nearly 2 years old, was put to the membership as both a requirement of good practice and as a means to improve the ability of the membership at large to suggest, improve, and otherwise influence the improvement of Ringette throughout the Province.

The implementation was unfortunately not well done, and the core of that model, the working committees of the Board had varying levels of success. This was not so much lack of effort by many, but lack of clear direction and oversight by the Board to assist these committees to be successful.

While these committees were being formed the vacancy that occurred as a result of the leaving of the Technical Coordinator only exacerbated this problem. The subsequent leaving of the Executive Director a few months later threw not only the BCRA office into limbo, but also much of the ability of the Board to manage these committees.

The membership should be made aware that there were a few people who stepped in to "hold the fort" as it were. Bill Woodley identified a temp hire in Janssen Aquilino to manage the financial requirements of the office, Jenn Falloon to work with the Canada Winter Games and other BCRA non-financial issues. The Board is very thankful for their assistance.

In January 2014, Colin Ensworth started in the new position of Manager for a one-year term to ensure some stability in the operations of the Office. Recently Janssen has been put on a short-term contract as

Manager of Accounts to replace his status under a temp company contract as a financial saving to the Board.

In January I accepted the Board Chair position until the AGM. At that time Kim Taschuk was appointed to the Board to manage the many Provincial and Association Tournaments that requiring urgent oversight.

At that time a number of very critical and time sensitive issues facing the Board were dealt with to the best possible conclusion given all of the prior stated events of the previous year.

So, what now of the future?

- The very good news is that the Board search committee was successful at identifying and obtaining agreement from a number of excellent candidates who have agreed to stand for the BCRA Board. The Board believes that these candidates meet the criteria of skills, gender, and geography so important for a successful Board.
- Ensuring that the Board Committees for the upcoming season are properly constituted and given clear directions and support to enable them to be successful.
- Focus more on Provincial initiatives that benefit a wider number of players. We are going to concentrate resources on “programs” rather than “teams”. Why? Because healthy programs will result in healthier teams and more successful outcomes and this is more the BCRA mandate.
- Support of growth and development of coaching in BC. Clearly we have a real need to address the shortage of coaches that are willing or able to go through the stages necessary to train our athletes to not just a higher level, but having a more successful career in Ringette at any level. The focus at this AGM on coaching is the initiation of that process.
- Officiating upgrading and support as a real necessity in many Associations that are struggling in this area.
- Concerted efforts to grow the sport both in numbers and locations. Many of the very difficult issues that arise every year would essentially disappear if we had more athletes. Struggling Associations need to work with both BCRA and other more successful Associations to adopt strategies to enhance their numbers.

None of the issues are easy, our sport is a niche one and only constant effort will make it successful. We do not have the luxury of instant sport recognition which often assists others sports in recruiting players. I, and the Board, are very much aware of the challenges that Associations have in growing their numbers.

The good news however is that we have a great sport and one that needs to continue to be an option for players and parents. The combination of team play, speed, and skill are the cornerstones of why our athletes love the game. We need to work at ensuring that young people today see Ringette as a viable sport and one worth playing now and in the future.

Thank You

Rob Tait

Chair, BCRA

## Sports Operations Manager's Message

I love Ringette. I love playing Ringette. I love refereeing Ringette. I loved Coaching Ringette. Now, let's be clear, I cannot be considered anywhere near the best at any of these, or perhaps even mediocre, but my performance shortcomings do not change that given the choice of any organized sport, and I have played many, I would play Ringette. It is this passion that had me apply to become leader of the BC Ringette Office. It is this passion that continues to confound my friends who think that any BC boy should play hockey, soccer or lacrosse. I can explain to my friends the differences in the games that I've played but that does not get them to the rink to put on skates and try my sport. To get them there, my zeal has to overcome their ambivalence. Will your zeal do that?

The Sports Operations Manager (SOM) and Accounts Manager are the two personnel positions that you fund to run the Provincial Office right now. The SOM does most of the Executive Director's job and much of the Technical Coordinator's. The Account's Manager deals with the money including monitoring Officials' and Coaches' training. With your help, reminders and your libraries of "walking history", we are making the Provincial Office work. We still discover things that have to be worked out so we appreciate it when you let us know that something has been overlooked.

The change to the SOM and Accounts Manager were made so that the Provincial Office can better assist the Operational Committees and the Board of Directors to get their work done efficiently and with a minimum amount of time by each volunteer. The tasks that have accumulated for our Operational Committees inform us of the importance of that these groups meet monthly and that the Board of Directors exercises close oversight. Some events this year have helped to prioritize the list of tasks and the sessions during the Annual General Meeting conference will generate new ideas to improve the administration and play of our game. The most pressing matters will require careful debate. Some of these include: application of the rules in the U12 and U14 divisions to safely include boys while we transition and create a male league, application of the Long Term Athlete Development model to the U12 Division, Provincial player-development program, inclusion of 18+ Division teams in Provincial and Western Canadian Ringette Championships, and maintaining our commitment to the Canadian Sport for Life program.

Ringette in BC faces the challenge of growing the number of participants. This is a long term project that requires consistent attention. Our goals are to:

1. See growth in our existing markets.
2. See growth in Comox Valley, the North and to rekindle Victoria through special attention
3. Establish a presence in areas of British Columbia where Ringette has not been played but where there is great potential, especially Kamloops and the Kootenays.

BC Ringette Association is in an unprecedented position this year because the Provincial office ran without salaried employees for much of the year. At the end of the fiscal year, we had both significant cash on hand and a positive balance in our income to expense ratio. There are two consequences of being in this position. The first is that BC Ringette will not likely be eligible for a grant from BC Gaming this year. Prudent application of our cash to our programs will make us eligible next year and not impact the provision of programs and services. The second is that BC Ringette can run Coach Development and Official Development clinics this year without charging a fee for the cost of the

facilitator-trainers. We anticipate that we will return to a more usual financial situation at the end of this fiscal year.

In this coming season, we will see our Canada Winter Games team compete in February 2015 in Prince George against the rest of the best in Canada. While the team will be announced just before our 2014 Annual General meeting, there are only winners in this program. All the athletes who tried out for the team have been driven to perform beyond anything they thought possible in themselves and I know I share your confidence that our TEAM BC will make us proud. Please try to support the team at any chance you have.

Reduce your barriers. Let your zeal become infectious. We love this game. Let's live it. Others will want to try it.

Thank you.

**Colin Ensworth, Sports Operations Manager**

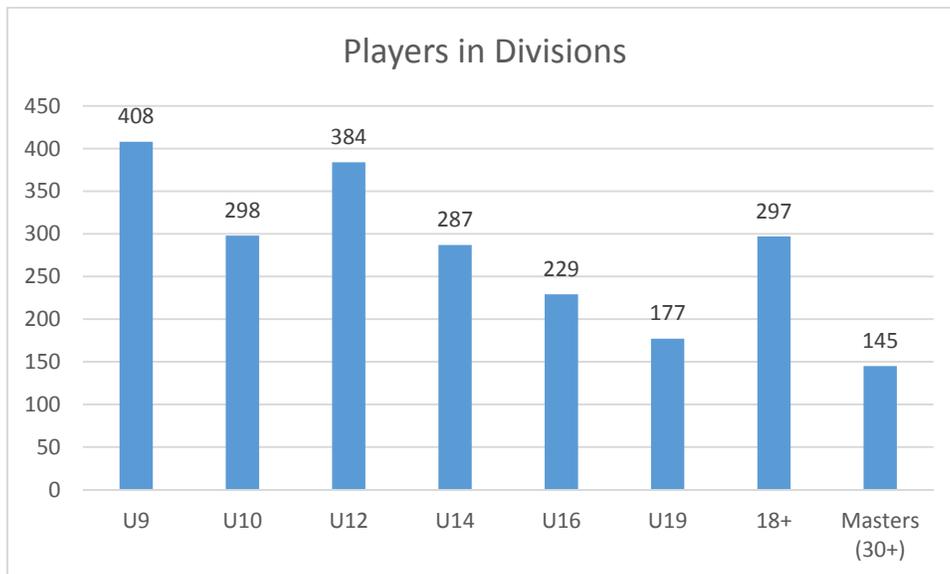
## PLAYER MEMBERSHIP REPORT

Overall, BC Ringette participant numbers remain stable. We do have some trends that the Operational Committees will need to explore to help with increasing the number of participants and this can be done with the help of the BCRA Office staff.

We look at the distribution of our players in our Divisions because these numbers tells us something about the general health of the sport, the expected outcomes of our high performance program, our credible participation in the Canadian Sport for Life program and the recruitment of volunteers for administration. Ringette in BC is not unlike the other Provinces with concerns about player distribution in the Divisions and declining participation in smaller centres. But we will have to find our own solutions. Other sports in British Columbia, except Soccer, are as concerned as Ringette that recruitment efforts do not net them adequate long term enrolment. There are initiatives in Provincial Sport funding bodies to increase participation of residents of the North and the Kootenays in organized sports and BC Ringette will participate in those initiatives. There is considerable interest from Ringette Canada in British Columbia's boys in Ringette, although that enthusiasm is not shared across the country.

The challenge for Ringette to be as healthy as we would like, the number of players in the entry Divisions of U7-U12 should exceed the numbers in the U14-U19 Division by 100% and ours do not (1090 vs 990). Based on the number of children in BC in the same age brackets as our divisions, Ringette's registration numbers are comparable. This analysis tells us that while we do well in our recruitment of players, there is good reason to believe that we can do much better.

This graph illustrates the distribution of our players across the Divisions and this graph has not changed significantly over the past 5 years.



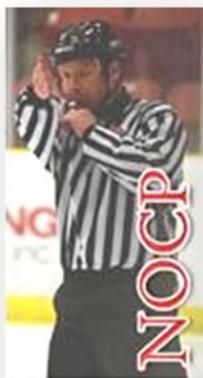
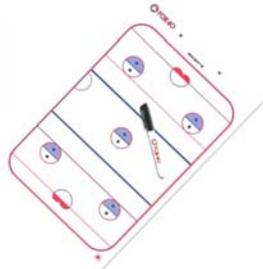
Another challenge for Ringette with respect to player membership is the place for boys in our sport. This is one of those topics that generates discussion anytime it is raised; everyone has an opinion and we do have to listen to the voices. However, like the evolution of many male only sports to include

females, Ringette will have to embrace boys in order to remain relevant. BC Ringette's registrations are 10% boys--by far the highest in Canada. We will have to go through a challenging period of adjustment and I believe we are in that period now. We must make Ringette a safe sport for males and females in all divisions and this may require the Sport and Athlete Development Committee to work with the Officiating and Coaching Committees to make recommendations to the Board to accomplish this goal.

The Master's program in BC has significant relevance to our long term membership. This is not simply a belief that adult players recruit youngsters. The relevance comes from our mission statement and when we signed onto the Canadian Sport for Life Program. But our Master's programs feel fragile (numbers are down-just 145 this year) and appear to remain on the periphery of our attention. There is good argument that it may be less of a challenge to break into an uncharted market with adult Ringette than with children's if only because of the availability of ice.

The club Provincial Championships held in Prince George were very well run. Our Ringette community there enjoyed a great level of community support and not just because Prince George is host city for the Canada Winter Games in February 2015. Discussions that took place in the Associations and League leading up to those Championships and during the Championships raised the profile of a concern that has been simmering but not adequately aired. The concern is that player numbers in smaller communities is dwindling. This concern is not confined to the Northern League. The same concern was raised at the Western Canadian Ringette Championships where Saskatchewan noted that Ringette is only played in their largest cities. The challenge is not confined to Ringette and is not one with simple solutions. Our Sport and Athlete Development Operational Committee will work to ensure that our membership can be satisfied that everything reasonable is being done to keep Ringette healthy in BC's smaller centres.

## COACHING And OFFICIATING



Coach and Officials Development are two of the key programs administered by BC Ringette for the benefit of the Provincial Sport organization. The rules of Ringette require Coaches and Officials so it does make sense that training and skill enhancement be coordinated through BCRA. The number of Coaches trained in the Community Sport and Competition streams remained about the same as for the past years but we anticipate having to provide many more training sessions for more coaches this year because of the Ringette Canada Rule change regarding phasing out the old Coach Credential system (levels 1, 2 and 3) and introducing increased credential requirements for U14B and higher. BC, like other Provinces, will be challenged to meet this demand because we do not have sufficient numbers of qualified coach trainers and evaluators for the CI 1 and 2 programs.

Official's development was very active this past year because it was a "rule change" year which meant that every official was required to recertify.

The reports on Coaches and Officials is much shorter than in past years because the data available in our database does not accurately reflect the numbers. That is, anecdotally, we know coaches who have been through training and are listed on game sheets but their data in Karelo does not show they are coaches. A similar problem exists for Officials. This will be rectified in the upcoming season so that the data collected is reliable.

## **SPORT AND MEMBERSHIP DEVELOPMENT**

BC Ringette invests resources from Player Registration fees and grants into Come Try Ringette. This program has been run for several years in BC but also throughout Canada. Ontario runs Come Try Ringette sessions in Minnesota. Come Try Ringette has become a big deal. And with good reason. We have proven that when we can get players and their parents to try our sport, we are more likely to get them to join an Association. The Leagues and Associations also invest a lot in Come Try Ringette especially in time and energy from volunteers. Come Try Ringette would not work without their commitment.

In 2013-14, there were 40 Come Try Ringette sessions run in BC with about 640 attendees. About 5% of those who attended signed up to play for at least one year. BC Ringette will work with the Associations to gather statistics that will better inform us about how to make Come Try Ringette more successful.

Where Come Try Ringette is run, the Associations make reports about the events. BC Ringette will work with the organizers to standardize the reports and to include a more complete analysis of what worked in each particular session but also what works over time. For example, Richmond Association has discovered that by coupling close-in-time occurring Come Try Ringette sessions with incentives to have their U9 players bring their friends to the Come Try Ringette sessions and offering free equipment for the first season, they have increased the number of enrollees who stay on for at least a second year. We need to share these success stories, as well as ideas that perhaps did not work as well as had been hoped.

As noted in the Player Membership Report, our Master's program has begun to dwindle; we have 145 Masters in the Province. BC Ringette will work with the Associations to rekindle the Power To Play initiative, looking at what can be done to overcome the barriers to retired players returning to play and helping new skaters gain the skills they want to play with the team of their choice.

An aspect of Sport Development that has not previously been quantified and commented on in BCRA Annual Reports is the level of community support for Ringette activities. It is clear from the program brochures from many Ringette events held throughout the year that some communities have been more successful than others in getting community support including media exposure. We have not been able to link membership numbers and sport development to community support but it makes sense that positive community support makes a positive difference to membership numbers and sport development. One proven way to gain community support is through Social Media. Since mid-March 2014, BCRA has partnered with one of our long time players, a coach and volunteer so that our use of Social Media is optimized. Similarly, over the next year, BCRA will work to refresh the look and appeal of our internet web page.

## SOCIAL MEDIA

BC Ringette uses Facebook as one of its communication and sport promotion tools. Our page has seen increased access by members and non-members.

### BCRA FACEBOOK FACT

**3270** – That’s the weekly number of people who engaged with your page this past season. Engagement includes any click or story created.



BC Ringette uses Twitter as one of its communication and sport promotion tools. BC Ringette Twitter has a significant number of followers

### BCRA TWITTER FACT

**3217** – That’s the total number of tweets BC Ringette has made on its Twitter account since joining the twitter-verse in 2011.





## What does BCRA Office Do?

### Administrative:

#### Membership Services

- Provide and manage provincial membership registration database service for local associations
- Provide registration database service and support for local association registrars
- Provide full membership registration support for local associations and leagues
- Coordinate annual provincial membership reporting to government and partner agencies
- Coordinate provincial membership registration and reporting with Ringette Canada
- Provide and manage provincial sport website

#### Financial Services

- Coordinate annual funding applications and financial reporting with provincial sport agencies
- Coordinate annual grant applications and reporting with provincial funding agencies
- Coordinate annual renewal of societies act application to maintain provincial status
- Maintain full provincial financial policies, internal controls and accounting systems
- Coordinate annual provincial organization audit to meet provincial and federal legal financial requirements for non-profit organizations
- Develop and implement provincial budget for programming services and administration
- Coordination of local and league fee payments for membership and competition services
- Administer member, association and league resource purchasing program
- Administer provincial team equipment purchase program
- Coordinate funding and/or payments between participants and various provincial, regional and national competitions (A/B/C Provincial Championships, Provincial AA Championships, BC Games, Westerns, Nationals and Canada Winter Games)
- Coordination of annual payment of membership fees to Ringette Canada
- Administration and reporting for provincial athlete funding programs (Athlete Assistance Programs)
- Provide administrative support for local association treasurers
- Development of provincial fundraising programs

#### Marketing and Promotion Services

- Coordinate and manage comprehensive local association Come Try Ringette programs
- Development of provincial corporate partnership and sponsorship programs
- Develop and provide sport promotional materials (brochures, posters, etc) for local associations and leagues
- Development and production of general membership sport educational information

- Circulation of provincial ringette press releases and media alerts for major events
- Development of alternative methods of sport promotion (i.e. multi-language website accessibility, electronic social networking- Facebook/Twitter)
- Local association promotional material support for public functions, tradeshow and displays
- Provide ringette educational and promotional resource supply program for books and materials
- Provide organizational, program and material support for new local associations

### **Risk Management Services**

- Provide and manage comprehensive provincial membership insurance program providing accident and liability coverage
- Coordinate local association, league and provincial insurance certificate program
- Ongoing and proactive development of organizational risk management programs and policies to meet current provincial and federal standards
- Development and administration of provincial membership Privacy Policies
- Administration of provincial volunteer screening program
- Provide and coordinate provincial Harassment Advisor services
- Develop and oversee provincial anti-harassment programs and dispute resolution policies
- Administer provincial appeal process and policies
- Assist local associations and leagues in the dispute resolution process
- Provide individual membership advice and guidance in dispute resolution

### **Meeting Management Services**

- Organize and coordinate provincial annual general meeting
- Provide and manage provincial teleconference system for Board of Director and regional committee meetings
- Provide BC representation at Ringette Canada annual general meeting and staff meetings for sport and athlete programming development

### **Volunteer Recognition Services**

- Organize and administer annual general membership Volunteer Recognition Program
- Coordinate BC Ringette selection for annual Sport BC President's award program
- Coordinate BC Ringette involvement in annual Sport BC Community Sport Hero awards program
- Promote volunteer recognition winners provincially and locally
- Develop volunteer recognition opportunities in partnership with sport partners (i.e. Ringette Canada, ProMOTION Plus, Sport BC, BC Sports Hall of Fame)

### **Athlete Development**

- Long Term Athlete Development and national/provincial LTAD committee support
- Administer gym Ringette programming
- Provide technical support for provincial Power 2 Play adult programming
- Coordinate Power of Sport Tour (sport intro program) with provincial partners
- Develop and oversee provincial University Ringette program
- Administer provincial tiering and team retreat/advancement policy with associations/leagues
- Administration and coordination of player releases with leagues
- Administer External School credits program between Ministry of Education and BCRA athletes

## **Sport Development**

- Technical resource development (i.e. Spectator's Guide to the Game, Power to Play Adult Program and Community Gym Ringette Program)
- Provide local association and league support (Sport information and demonstrations) at events

## **Coaching Development**

- Provide clinic administration and maintain registration database
- Clinic resource ordering and distribution
- Coaching database administration and coordination
- Coordination of provincial Learning Facilitators and Evaluators
- Work with national and provincial partners to coordinate coaching development programs

## **Officiating Development**

- Provide clinic administration and maintain registration database
- Clinic resource ordering and distribution
- Officiating database administration and coordination
- Coordination of provincial Learning Facilitators and Evaluators
- Work with national and provincial partners to coordinate officiating development programs

## **Provincial Programs (Sanctioned Events and Provincial Championships)**

- Administer and coordinate tournament sanctioning process
- Oversee coordination of Provincial A, B, and C Championships
- Coordinate Sportsmanship Program at provincial championships
- Provide Scheduling and gamesheets for provincial championships
- Confirm team roster verification and coach qualifications
- Develop rules supplements and participation information for general membership

## **High Performance Programme**

Coordinate scheduling, team roster verification, coach qualifications, team clothing/equipment orders, event gamesheets, rule supplements, coach packages, athlete handbook and technical packages for:

- Provincial AA Championships
- BCWG - BC Winter Games
- CWG - Canada Winter Games
- WCRC - Western Canadian Ringette Championship  
CRC - Canadian Ringette Championships

## **Reports of the Operational Committees:**

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*Sport and Athlete Development*

*Coaching Development*

*Officiating Development*

*High Performance*

*House Provincials and Tournaments*

*Canada Winter Games*



## High Performance Committee

The High Performance Committee was made up of the High Performance Coordinators for the LMRL and TORL and a representative from the Northern League. The Committee did not have a Board of Director liaison. We did not have any meetings. If an issue came up we got on the computer and corresponded with each other and BCRA.

- The Colour change of the AA jerseys used to be an issue, but LMRL has purchased new uniforms and have gone back to their old colours.
- We had emails flying back and forth regarding a North Player wanting to play for the LMRL but was denied. A Protest letter was sent in and a new committee denied it for a second time.
- There was also the issue of a House player playing at the AA Provincials, however she followed Policy, her house team did not put their intent to attend A Provincials.
- TORL U19 traveled an LMRL hosted mini tournament and U10-U14 training camp held in October, U14AA were also supposed to go, but the parents decided against attending.
- U14AA Provincial Championships: these were held during the LMRL hosted Pacific Ring Tournament held at the end of January 2014. TORL suggested that they be held in conjunction with Pacific Ring so the teams did not have to travel for another tournament. With BC Winter Games in Feb as well the parents were doing a lot of traveling. TORL was not happy with the way the AA Provincials were scheduled. TORL felt they should have had the AA provincial teams play their games against each other before they went into tournament play. BCRA approved the rules of the tournament to include the U14AA teams. High Performance Committee recommends to BCRA that should this situation arise again, arrangements be made so that the Provincial Championship games be run using BCRA rules and the games not be integrated with the tournament. BCRA has committed to not have this situation arise again and that the AA Provincial Championships be run in one centre at the same time in accordance with policy.
- BC Winter Games Alternative team: confusion about the process that led to the selection of TORL to have the replacement team caused discussion.

Items that the High Performance Committee on its work agenda for 2014-15 include:

- Process for acquiring uniforms for teams representing BC at Westerns and Nationals.
- Redraft of the BCRA High Performance policy.
- Athlete Development Clinics
- Release requests for High Performance Players
- Vet and make recommendation on Host venue for 2015 AA Provincial Championship

## Sport and Athlete Development

The Sport and Athlete Development Operational Committee met monthly over the playing season and into April 2014. The committee is made up of representative of each of the Leagues but has not had a liaison member of the Board of Directors assigned.

The Committee has underway discussions regarding:

- Player pick-up policy
- Long Term Athlete development and how this program is integrated with the U12 Division
- Combining teams for League Play
- Policy response to reduce concussions, including current best practices with respect to helmets and mouth guards

In addition to finalizing the work on these items, the committee looks forward to new members to assist with development of and/or revision of policy with respect to:

- Branding: work with Officiating and Coaching Committees so that boys can safely play Ringette while the sport transitions from an all-female sport to a sport with male and female divisions.
- 18+ (Open) Division-participating in Provincial Championships and Western Canadian Ringette Championships
- Encourage development (growth) of Ringette in existing small markets
- Encourage development of Ringette in markets with heightened potential including Kamloops, Kootenays and Victoria
- Encourage start of Ringette in markets where the game has no profile at this time.

The Committee believes that sub-committees and tasks groups will be required so that all of the issues can be dealt with in as timely a manner as possible. The committee notes that participation from all areas of the Province would be ideal, including from areas where we hope to see growth and from where Ringette is not currently played but where former players may reside.

The committee is grateful to the efforts made by the Sweetheart Tournament and the Masters of Mischief Tournament to include Sport Development in their events. The Sweetheart Tournament, in partnership with the Westside Association, ensured that a team of retired players could compete out of Penticton-Peachland. The Masters of Mischief Tournament included new Master's players and a Come Try Ringette event in their tournament.

## 2015 CWG COMMITTEE REPORT

Prepared by:  
Brian Crandell (chair)  
Jennifer Falloon (CWG Program Coordinator)

This committee has been functional since April of 2013 and held over 25 weekly conference calls by October of 2013. Since October lines of communication have been mainly through emails and numerous phone calls per week, sometimes daily between the Program Coordinator, the Head Coach and the chair. Here is a synopsis of what has transpired over the last 13 months.

### TEAM BC 2015 – CWG TEAM STAFF

HEAD COACH: Cathy Lipset (TORL – SALMON ARM)  
ASSISTANT COACH: Kerri Lucas-West (LMRL – FRASER VALLEY)  
ASSISTANT COACH: Richard White (LMRL – NORTH VANCOUVER)  
MANAGER: Sonia Brown (LMRL - NORTH VAN)  
PROGRAM COORDINATOR: Jennifer Falloon (LMRL - BURNABY)

### PROGRAM OUTLINE

<u>APRIL</u> 2013	Canada Winter Games Committee formed and held their first meeting. Committee members: Brian Crandell (chair), Jennifer Falloon, Lainie Wintrup, Lorrie DeLeeuw. Call for coaches went out.
JUNE 2013	Coaching application deadline. 3 applications for Head Coach were received.
JULY 2013	Coach Interviews, Coach selection, Call for athletes.
AUGUST 2013	Deadline for athlete registration for Talent ID Camps. 74 athletes answered the call (23 LMRL, 35 TORL and 16 North). ID camps were held simultaneously in the 3 Leagues of BC (Kelowna, Richmond and Prince George) on the same weekend directed by a team staff member. Parent/athlete meetings were also held.
OCT 2013	Try-out camp #1 – Prince George, BC. Camp cancelled due to low registration numbers.
NOV 2013	Try-out camp #2 - Port Moody, BC. 38 athletes registered to continue trying out (14 LMRL, 10 North and 14 TORL).
DEC 2013	Try-out camp #3 - Salmon Arm, BC. 28 athletes registered (10 LMRL, 7 North and 11 TORL).
FEB 2014	Try-out camp #4 – Sweetheart Tournament Spot Light Games vs NRL Alumni. 23 athletes registered (7 LMRL, 11 TORL and North 5). 2 games and 1 practice.
MARCH 2014	La Releve in Ottawa for May 2014 cancelled
MAY 2014	Try-out camp #5 – Saskatoon 25 athletes attended, separated into 2 BC teams. (8 LMRL, 12 TORL and 5 North).

As of May 20, 2014 there are 25 players remaining in the 2015 CWG Program.

May 31, 2014- Final Team BC selection (18 players+ 4 alternates) will be made and roster announced.

### Where are the remaining 25 athletes from?

LMRL (8)

NORTH (5)

TORL (12)

## **UP COMING TRAINING PROGRAM OUTLINE**

AUGUST 2014 – TEAM BC!– Salmon Arm, BC. 5 days, 2 ices times per day. Fitness, mental and nutritional specialists brought in at this time. The camp will also include outdoor activities and team relational exercises.

SEPTEMBER 2014 - TBD

OCTOBER 2014 – “Meet in the Middle Tournament” Winnipeg Manitoba

NOVEMBER 2014 – TBD

DECEMBER 2014 – “Spirit of Winter Tournament” Langley BC

JANUARY 2015 – TBD

FEBRUARY 2015 – CANADA WINTER GAMES, PRINCE GEORGE BC!

\* The location of the camps will depend on whether or not other provinces host CWG tournaments and local ice availability

At this stage in the 2015 CWG Program the CWG Committee and Team BC staff is very excited about the on ice talent, where the Program is at and where the Program is heading. Only 10 months to go until Team BC performs in Prince George February 13, 2015.

In conclusion, the overall CWG Program has stayed within its objectives & goals to substantially lessen the financial outlay per player for the tryout period and to select the final team roster earlier than previous team selection dates.

During the 2014-15 Ringette season the CWG Program will take priority over any other BCRA program or event therefore the CWG Program needs complete support and cooperation from all stake holders.

You can direct any questions and concerns directly to the Canada Winter Games, Program Coordinator.

Jennifer Falloon

Program Coordinator – Team BC!

Canada Winter Games 2015

<http://cwgteambcoringette.ca>

## 2014 COACHING OPERATIONAL COMMITTEE REPORT

Submitted by Brian Crandell

### COMMITTEE MEMBERS:

Brian Crandell (Chair), Haley Hill (Island), Kaili Grant (LMRL), Lisa Klumpner (Torl), Madeleine Crandell (North)

The Coaching Committee was not very active throughout the 2013-14 season mainly due to my commitments with chairing the CWG Committee Program and other BCRA duties as a Board member. The Committee never had a formal conference call meeting but communicated through emails. Right after the June 2013 AGM the Committee members were contacted by email to identify any concerns they had with the present day BCRA Coaching Policies. I directed the members to pay particular attention to coaching qualification guidelines, the certification policies and process. The Committee members were also asked to look at the proposed Ringette Canada 2013-14 Guidelines for Coaching Qualifications and see if BCRA could meet these standards. Other areas ear marked for discussion were coaching clinic formation and operations, Learning Facilitator training, and the coach's evaluation process. Unfortunately my follow up to the Committee took a back seat to other BCRA activities and the 2013 Ringette season was well under way without the Committee making much progress, therefore no recommendations to the Board were presented.

Through another email on February 5 of 2014 the Committee was asked to make recommendations to Ringette Canada's Coaching Committee for the Coaching Requirements for the upcoming 2014-15 season. The turnaround time to respond was very tight, most members were heading to the Kelowna Sweetheart Tournament, as the deadline for submission to Ringette Canada was February 14. No recommendations were submitted.

With a new chair spear heading the Committee's efforts, I'm sure this Committee will become functional and very active.

## House Provincials and Tournaments

The House Provincials and Tournaments Committee met monthly through the playing season and through to the assessment of the Club Provincial Tournament in Prince George. The committee members come from each League and the members are seasoned in our sport. Board of Director liaison was Kim Taschuk once she was reappointed to the Board in January 2014.

The committee worked with the BCRA office regarding Sanctioning but because the Office did not have the usual personnel, the committee took on more responsibility than usual in this regard. The committee also worked with the High Performance Committee regarding the resolution of the challenge created when hosting the High Performance Championships in Comox became untenable.

The Club Championships in Prince George were very well run and the organizing team deserves congratulations. While there was special attention to the Championships this year because the event was used as a test event for Canada Winter games, our Championships were unaffected by this extra scrutiny. The Prince George committee has filed a detailed report with BCRA.

Association sanctioned tournaments were also well run and good feedback was received from the organizers and participants. The committee notes that BCRA, now being appropriately staffed, will have to work with the tournament committees so that all of the terms of sanctioning can be met, especially having the games schedules available to the Officiating Committee so that appropriately credentialed Officials can be assigned to each game well ahead of time.

The Committee also noted from the feedback received from Tournaments that work must be done in the very short term to address the challenge of safely including boys in Ringette while BC transitions into divisions for boys and girls; there may be room for co-ed teams. This challenge is properly sited by the Sport and Athlete Development committee but is sited in this report because of the time and energy taken by the volunteers at the sanctioned events to deal with the issues raised during their events.

The Tournaments committee became involved with the 2014 High Performance Championships when it became apparent that holding the Championships in Comox was untenable. This was very unfortunate most especially because of the effort the small community of Comox had undertaken to host the event and because BC Ringette had encouraged Comox to host the event as a centre-piece of their building campaign. The Tournaments committee recommended to the Board of Directors that the High Performance Championships should not be held in conjunction with any other tournament and that the Board encourage the High Performance Operational Committee to debate the merits of holding the championships of the three High Performance Divisions together.

## Officiating Development Committee

The Officiating Development Committee was frustrated by its inability to find mutually agreeable meeting times during the year. There is every intention that the committee will meet at a set date each month in the 2014-15 playing season, facilitated by the BCRA Office and with liaison-oversight from the Board of Directors.

The 2013-14 season was a “rule change” year. As a result, every credentialed official had to take a refresher course and exam. These were offered in the Leagues between early October 2013 and mid-January 2014. The training was compressed into a shorter time period than may have been ideal because the training of the trainers was delayed. The committee will again debate the merits of centralized training for Officials especially for rule-change years.

In rule-change years, the training required to elevate Officials from Level 1 to higher levels is put on hold. That means that Level 2 and Level 3 clinics will be provided this playing season and the committee encouraged the Associations to host these sessions. The BCRA office personnel can help with this task.

British Columbia is recognized in Canada for the quality of its Officials. BC was invited to send extra Officials to the Western Canadian Ringette Championships and to the Saskatoon Canada Winter Games tournament in May 2014.

The Officiating Committee looks forward to work on tasks that are outstanding and those we anticipate coming from the session at this year’s AGM including:

- Development of a program to better prepare Officials for High Performance including the Provincial Championships and Westerns.
- Development and promotion of Officials in the Northern League through special travel compensation
- Development of a standard set of eligibility qualifications and process to choose Officials for the Provincial Championships, and other High Performance opportunities
- Work with the Coaching Committee and Provincial Programs and Tournaments Committee to determine how to safely including boys in Ringette while BC transitions into divisions for boys and girls

Lastly, as always, the game cannot be played without Officials. So, the Associations are encouraged to continually recruit for Officials both from their players over 14 years of age and from their pool of parent volunteers



**2014-2015  
ANNUAL BUDGET**

**Narrative Report**

## **Introduction**

This is BC Ringette's budget for 2014-2015. This document illustrates what was used to plan and create the budget. We have not increased BCRA's portion of player registration fees. Ringette Canada fees have not increased. The budget continues to focus on BCRA's main programs and membership service areas. The budget does provide for an extraordinary level of support for Coach and Official's training that will not be repeated in subsequent years; the budget proposes that the actual cost of materials is all the participants contribute.

## **Main assumptions of the budget**

### 2013-14 Was an Extraordinary and not to be repeated Year

BC Ringette has just completed a year like none other in our recent history. We continued to transition to the current Governance structure and this has meant revamping much of what is written that governs the sport and impacts the day to day administration. We had a complete change in leadership and did not pay full-time office staff for much of the year. We incurred legal fees and accounting fees that were unexpected when the budget for 2013-14 was approved and we hope were extraordinary. Despite the resulting chaos, BC Ringette has ended up with a healthy positive bank balance that as a registered not-for-profit Society we cannot maintain. As a result, and taking into consideration the Mission statement of the Society, the budget allows for Coach and Officiating training registration fees to be reduced to only cover the actual cost of course materials for this year only. We are fortunate to be able to do this the same year that changes to the National Coach training program and Bench Staff certification requirements come into effect. The budget allows for a significantly higher number of coaches complete the CI training. Also as a result of the healthy positive bank balance, we plans for operation without a grant from BC Gaming is described below. We anticipate that 2014-15 will be a more usual year and a return to the usual.

### Government Funding

Government funding is never guaranteed but we have been in a stable pattern up to this year. The provincial government has confirmed that core participation funding will continue at the same levels as last year. The budget is drafted as though there will be no less gaming grant funding but will be revised if that changes. As noted in the assumption paragraph above, because at fiscal year-end our cash exceeded our operating expenses by greater than 50%, BCRA may be found ineligible for a grant from BC Gaming this year. The amount of cash on hand exceeds the amount BCRA usually receives from BC Gaming so not having the grant will not impact our ability to deliver the usual programs and services this year. The budget does include a number of new initiatives that will be implemented only if the application for increased funding from BC Gaming is approved. The budget also shows that the player registration fees will be applied to those activities and programs that will have the greatest impact on the greatest number of BC Ringette players. To that end, the support that will be available to the AA Program will depend on the level of funding from BC Gaming, pending the outcome of a full review of the High Performance program made in conjunction with the High Performance and Finance Committees.

### Player Membership Registration Levels

The budget is based on a player membership of 2200. We believe there will be a small increase in player numbers from 2013-14, based on a decline in U16 and U19 but a steady growth trend in U9, U10 and U12. Our Master's program had a significant decrease in numbers this year. These trends are the leading indicator of future membership levels for BCRA. With continued recruitment at the younger entry levels, general player membership levels should be stable or increase.

2014-2015 Membership income calculations are based on the following:	
<b>Total players =</b>	<b>2200</b>
<b>U10 to 18+ =</b>	<b>1667</b>
<b>U7/U9 =</b>	<b>430</b>
<b>Masters =</b>	<b>123</b>
<b>Total Members =</b>	<b>2719</b>

Membership recruitment is essential to the organization’s sustainability. 17 of 18 associations ran Come Try Ringette events this past season showing a continued general emphasis on recruitment by the membership. Associations that use Come Try Ringette and or ringJAMMERS generally show very positive signs of membership development. Also, some Associations use Come Try Ringette in combination with other new-member incentives and these prove to be investments with a very good return. BCRA encourages Associations to share their success stories on the Best Practices page of our website. BCRA will continue to work on recruitment with Come Try Ringette, ringJAMMERS, education and training opportunities. BC enjoys the highest percentage of male player registrations in Canada. The growth in numbers of male players (goalies and those “playing out”) is a trend that is to be encouraged. Ringette Canada supports this. There is a good argument that the future success of Ringette may depends on the development of a male division. As we make that transition, the challenges that come with co-ed teams will have to be managed both by coaches and officials. We believe that we are in a downward part of the Master’s program cycle which historically has had a seven year run. BC Ringette subscribes to the principles of “Active for Life” and so encourages play by all ages and all abilities. However, this budget does not put resources towards the Master’s program.

## **Program Budgets**

### **Sport Administration**

The BCRA office tries to do its work as inexpensively as possible while still providing good service. Administration costs accrue from a combination of all costs of running the BCRA programs: Coaching, Officiating, Competitions, Athlete Development and Marketing. Staff time is not allocated to each program area in this budget; instead it is allocated under general administration. The considerable value and services provided by staff to all programs is found under General Administration. While BCRA does have two staff (Sports Operations Manager works full time, Accounting Manager works 4 days per week), the majority of the work done to keep Ringette running in BC is completed by the volunteers in the Leagues and the Associations. We are enhancing our level of investment in board/staff education and professional consulting to ensure we are able to meet the needs of the organization and membership under our new governance structure. This includes a new budget line to fund the travel costs for in-person meetings of the Operational and Board Committees.

**Table 1 – General Administration Income and Costs**  
**Income**

		2013-2014
Line Item	Notes	\$ Fiscal Total
<b>General Income</b>		-
BCRA Registration Fees (includes Ringette Canada fees)	Based on 2060 players	175,833.00
Member Insurance Fees	Based on 2675 total members @ \$2.90	7757.00
Govt Funding (Core Participation)	Assumes 2012-2013 levels	49,000.00
Misc. Revenue	Historical	600.00
Interest Revenue	Historical	1200.00
Association Membership Fees	Historical	2160.00
League Membership Fees	Historical	225.00
Resource Sales	Historical	2300.00
Meetings		500.00
<b>Total Income</b>		<b>\$239,575.00</b>

**Costs**

Line Item	Notes	\$ Fiscal Total
<b>Office Operations</b>		
Salaries & Payroll	Includes UIC & CPP	120,392.00
Employee Benefits	Includes health plan, MSP & WCB	8425.00
Lease	Historical	22,992.00
Shipping & Postage	Historical	1200.00
Audit/Accounting Services	Contractual	5600.00
Phone, Fax & Internet	Historical	3100.00
Printing/Photocopying	Historical	750.00
Equipment Purchase	Historical	1000.00
Equipment Repair	Historical	2500.00
Stationary and Supplies	Historical	500.00
Storage	Historical	960.00
Professional Consulting Services	Increased Investment	3000.00
Member Insurance Program	Historical	6500.00
Parking	Historical	2845.00
Awards	Historical	500.00

Bank Charges and Interest	<i>Historical</i>	800.00
Miscellaneous (includes President)	<i>Historical</i>	750.00
Professional (Staff) Development	<i>Increased Investment</i>	2000.00
<b><u>Meetings &amp; Planning</u></b>		
Annual General Meeting	<i>Historical</i>	10000.00
BCRA Board Meetings	<i>Assumes 2 in-person meetings</i>	8000.00
Other Meetings (Committees)	<i>Assumes increased operational committees</i>	1500.00
Ringette Canada AGM	<i>Fredericton, NB (2 staff)</i>	3500.00
National Staff Meetings	<i>2 staff (assumes R/C subsidy for 1 staff)</i>	1500.00
<b><u>Association Management</u></b>		
Ringette Canada Player Fees	<i>\$14 per player (\$1 increase)</i>	28,840.00
Ringette Canada Promotion Fees	<i>\$2 per player</i>	4,120.00
Ringette Canada Membership	<i>Historical</i>	1000.00
Sport BC Membership Fee	<i>Historical</i>	728.00
Website	<i>Website Improvements</i>	3000.00
Registration Database	<i>Historical</i>	1500.00
Registrar of Companies	<i>Historical</i>	75.00
Resources	<i>Historical</i>	1500.00
<b>Total Costs</b>		<b>\$249,077.00</b>
<b>Balance</b>		<b>(\$9502.00)</b>

### **Budget Risk (General Administration)**

The income for in the general administration budget comes from Registration fees and from a “core funding” grant from ViaSport. The grant from ViaSport is considered to be stable but is exposed to some risk because of the nature of the granting process. ViaSport has moved to web-based reporting which does make reporting on our grant compliance more streamlined. We must improve our processes for gathering reportable information such as the genders who attend Come Try Ringette sessions. We believe funding is generally stable and expect the same funding levels as last year. Only a very small part of our grant from BC Gaming is used for General Administration costs (postage for delivery of programs notifications). We expect membership registration levels to remain the approximately the same and so will membership fee income. For meetings & planning, travel costs (flights or mileage) are one of the main costs and can change. Advance planning to avoid flights whenever possible and avoiding last minute booking is done to lower costs. We are exploring the use of video conferencing, as a further option to reduce the need for travel costs. This becomes even more important as the Board of Directors acts on the BCRA mission statement to include participation from all areas of the Province in the development of the sport.

**Marketing & Promotions**

The Come Try Ringette (CTR) program is the main focus for marketing and promotions because it is both a low cost recruitment program and a low cost promotions program. It is low cost because of its dependence on volunteers, both lay and trained. Ongoing CTR development by BCRA at the league and association level should result in consistent branding of ringette throughout the province. Association use of the Come Try Ringette program has increased in the last two years. As a result, more program support and event resources for Come Try Ringette will be provided to associations by BCRA throughout the year at no charge, funded primarily by the BC Gaming grant. We will also continue to offer subsidized Ring Jammers 2.0 programming and resources (found in Sport & Athlete Development) to associations for use in local schools as part of their Come Try Ringette programming. There is increased interest both nationally and provincially in CTR and specific bits of statistics are requested by our funders and by Ringette Canada. BCRA will work with the Associations to expedite the collection of these statistics.

*Table 2 – Marketing and Promotions Income and Costs*

**Income**

		2013-2014
Line Item	Notes	\$ Fiscal Total
BCRA Registration Fee Allocation		3248.00
Gaming Grant	<i>Based on 2012-2013 Level</i>	4000.00
<b>Total Income</b>		<b>\$7248.00</b>

**Costs**

		2013-2014
Line Item	Notes	\$ Fiscal Total
Come Try Ringette Resources	<i>Increased Investment</i>	3200.00
Come Try Ringette Training	<i>Historical</i>	2000.00
Come Try Ringette Prog. Set Up	<i>Historical</i>	1248.00
<b>Total Costs</b>		<b>\$6448.00</b>

Balance - \$800.00

**Budget Risk (Marketing & Promotions)**

The income for marketing and promotions is exposed to the same risks mentioned earlier because it relies completely on player membership fee income and gaming grant funding.

**Coaching**

Coaching is a big part of our sport and we invest heavily in training and assisting coaches. This year, there are two significant projects and one that will most likely continue for the next 3 years. The first, like last year, is development of BCRA Learning Facilitators. The “LF’s” are the volunteers who teach the classroom materials and grade the work of the coaches in training. BCRA needs a few more LF’s so we can have the capacity to meet the demand to train and certify coaches in each league. With more Learning Facilitators we are able to run more clinics in each region and at less cost because less travel by LF’s will be required. The second project comes from the decision to phase out the old “Levels” coaching credentials and to increase the credentials of “B-team” coaches. This project will require BCRA to provide training for, and evaluations of, a significantly higher number of coaches over the next 4 years. While there is a requirement to provide this service, we want to, in an ongoing way, encourage the development of coaches. We want coaches to continue their training and exercise their dedication to our athletes including into the highest levels of play. BCRA does not find out until later in the fiscal year about the outcome of our application for Gaming grants but still, we must provide the training. If our application for Gaming grants is not approved, we will have to have the Coach Development Operational Committee determine the prioritizing of applications for coach training. As noted above, because of the changes in staffing at the BCRA Office, and the related chaos in program delivery this year, BCRA is able to reduce the fees for the coaching clinics to cover the actual cost of the course materials. We anticipate a return to full-fee rates for 2015-16.

Table 3 – Coach Development Income and Costs

<b>Income</b>		2013-2014
<u>Line Item</u>	Notes	\$ Fiscal Total
BCRA Registration Fee Allocation		3800.00
Gaming Grant	<i>Based on 2012-2013 Level</i>	18,000.00
<b><u>Coaching Education/Certification</u></b>		-
CSI Clinics	<i>50% Fee Reduction</i>	3500.00
CI-1 & CI-2 Clinics	<i>50% Fee Reduction</i>	2500.00
Evaluations	<i>Historical</i>	500.00
<b>Total Revenue</b>		<b>\$28,300.00</b>

## Costs

<u>Line Item</u>	Notes	2013-2014
		\$ Fiscal Total
Ringette Canada Coach Registration Fees		1200.00
<b><u>Coaching Education &amp; Certification</u></b>		
CSI Clinics	<i>Historical</i>	5875.00
CI-1 & CI-2 Clinics	<i>Historical</i>	4740.00
Comp Dev Clinic	<i>New Investment</i>	1800.00
Facilitators Clinic	<i>New Investment</i>	5000.00
Prevention in Motion Clinics	<i>Historical</i>	2000.00
Evaluations	<i>Historical</i>	1000.00
<b><u>General Activities</u></b>		
Special Initiatives	<i>Historical</i>	1085.00
Resources	<i>Historical</i>	2000.00
<b>Total Costs</b>		<b>\$24,700.00</b>
<b>Balance</b>		<b>\$3600.00</b>

### Budget Risk (Coach Development)

Income is exposed to the same risks mentioned earlier for both numbers of players and gaming grants.

### Officiating

The development of Referees is an important part of any sport not only for general development but ensuring safety. Including players in the ranks of the Officials for the game increases the likelihood of their continued long-term involvement in the sport. Clinics are used to train new officials and we will be providing additional travel grant support so officials are encouraged to attend tournaments where they receive evaluations to improve their skills. Another expense allowed for in this year's budget is funds to encourage the evaluations of Officials. While routine evaluations are a cost to the local Associations, BCRA wants to encourage the development of a specific cohort of Officials who show the greatest potential to become elite Officials. This will be the first year of this initiative and it is anticipated to be the hallmark work of the BCRA Officials Development Committee. Funding for this initiative depends on our application for BC Gaming funds being approved.

Alternative funding for officiating like gaming grants is not approved until later in the year. As noted above, because of the changes in staffing at the BCRA Office, and the related chaos in program delivery this year, BCRA is able to reduce the fees for the Officiating clinics for this year only. We anticipate a return to full-fee rates for 2015-16.

Table 4 – Officiating Development Income and Costs

<b>Income</b>		<b>2013-2014</b>	
Line Item	Notes	\$ Fiscal Total	
BCRA Registration Fee Allocation		3800.00	
Gaming Grant	<i>Based on 2012-2013 Level</i>	6000.00	
<b><u>Officiating Education &amp; Certification</u></b>			
Level I Clinics	<i>50% Fee Reduction</i>	500.00	
Level 2/3 Clinics		0.00	
Refresher Clinics	<i>Rule Change Year</i>	1500.00	
<b>Total Revenue</b>		<b>\$ 11,800.00</b>	
<b>Costs</b>		<b>2013-2014</b>	
Line Item	Notes	\$ Fiscal Total	
Ringette Canada Officials Registration Fees	<i>Historical</i>	850.00	
Ringette Canada Clinic Fees	<i>Historical</i>	100.00	
<b><u>Officiating Education &amp; Certification</u></b>			
Level I Clinics	<i>Historical</i>	2360.00	
Level 2/3 Clinics		0.00	
Refresher Clinics	<i>Rule Change Year</i>	2265.00	
Evaluations (includes travel grants)	<i>Increased Investment</i>	3000.00	
Resources	<i>Historical</i>	550.00	
Administration	<i>Historical</i>	375.00	

Total Costs	\$9,500.00
<b>Balance</b>	<b>\$2300.00</b>

**Budget Risk (Officiating)**

Income is exposed to the same risks mentioned earlier for both numbers of players and gaming grants.

**Sport & Athlete Development**

Safety, Ring Jammers gym ringette (school/community) and Long Term Athlete Development (LTAD) are the main parts of this program. Long term athlete development initiatives are also found in other places like coaching. Sport safety education programs to prevent injuries like concussions will continue. The Ring Jammers low income and Ring Jammers 2.0 gym ringette programs will continue. Ring Jammers 2.0 will be emphasized as it provides a new, modern version of gym ringette at subsidized cost to associations to use as part of their promotion of Come Try Ringette events at local schools. Included in this budget is an allowance for an incentive for player development projects in the Associations and Leagues. Funding for this new program initiative depends on our application for Gaming funds being approved. The Athlete and Sport Development Operating Committee will administer the funds for the project. The terms of reference of this program provide an honorarium and travel grant to High Performance Athletes to provide on-ice training for U10, U12 and U14 players in a group setting. The local Associations or League will organize the event.

Table 5 – Sport & Athlete Development Income and Costs

<b>Income</b>		2013-2014
Line Item	Notes	\$ Fiscal Total
BCRA Registration Fee Allocation		1670.00
Gaming Grant	Based on 2012-2013 Level	6000.00
<b>Total Revenue</b>		<b>\$7670.00</b>
<b>Costs</b>		2013-2014
Line Item	Notes	\$ Fiscal Total
Athlete/Sport Development Initiatives	Historical	2500.00
Ring Jammers 2.0 gym ringette	Increased Investment	2343.00

Ring Jammers 2.0 gym ringette equipment	<i>Increased Investment</i>	1417.00
Long Term Athlete Development	<i>Historical</i>	1410.00
<b>Total Costs</b>		<b>\$7670.00</b>
<b>Balance</b>		<b>\$0.00</b>

**Budget Risk (Athlete & Sport Development)**

Income is exposed to the same risks mentioned earlier for both numbers of players and gaming grants.

**Competitions**

This is one of biggest parts of the budget. It includes all levels of the sport from recreational to high performance programs. Provincial Championship (A, B & C) numbers are based on last year’s numbers. The majority of team entry fee money collected by BCRA goes to the event host. This budget provides for a fund for assistance with extraordinary travel costs for teams from remote areas to participate in the Provincial Championships. This fund depends of approval of our application for BC Gaming funds. This fund will be administered by the House Provincials and Tournaments Operational Committee and the terms of reference for the fund include using the funds to overcome barriers to teams participating in the Provincial championships. This year’s budget, like previous years, includes an allowance for travel by the BCRA Coordinator to the Western and National Ringette Championships. The High Performance Operational Committee will be asked to review this task and expense.

*Table 6 – Competitions Income and Costs*

**Income**

Line Item	Notes	2013-2014
		\$ Fiscal Total
Gaming Grant	<i>Based on 2012-2013 Level</i>	20,300.00
<b><u>Provincial Championships/Tournaments</u></b>		
BCRA Registration Fee Allocation		2997.00
Team Entry Fees (part pass through)	<i>Historical</i>	27,000.00
Event Sanction Fees	<i>Historical - 8 Events</i>	400.00
		-
<b><u>Provincial AA Championship</u></b>		
BCRA Registration Fee Allocation		1233.00
Team Entry Fees	<i>4 Teams @ \$500</i>	2000.00

<b><u>National Championships (CRC)</u></b>			
BCRA Registration Fee Allocation			3309.00
Team Entry Fees	4 Teams @ \$2100		8400.00
Travel Grant Funding (Gov't)	Historical		13,075.00
<b><u>Western Cdn. Championships (WCRC)</u></b>			
BCRA Registration Fee Allocation			1170.00
Team Entry Fees (pass through)	Historical		3000.00
<b><u>Canada Winter Games (CWG)</u></b>			
Team BC Funding (Gov't)	Historical		14,868.00
<b><u>BC Winter Games (BCWG)</u></b>			
BCRA Registration Fee Allocation			3340.00
Participant Entry Fees	Historical		15,450.00
Administration (Equipment Sales)	Historical		15,000.00
<b>Total Revenue</b>			<b>\$131,542.00</b>

		2013-2014
Line Item	Notes	Fiscal Total
<b><u>Provincial Championships/Tournaments</u></b>		
Team Entry Fees (to host)	Historical	25,200.00
Medals & Banners	Historical	3745.00
Event Coordinator Travel	Historical	2030.00
Administration	Historical	660.00
<b><u>Provincial AA Championship</u></b>		
Medals	Historical	907.00
Event Coordinator Travel	Historical	550.00
Event Administration (includes ice/venue costs)	Historical	4765.00
Officials Travel	Historical	2033.00

**National Championships (CRC)**

Team Entry Fees *Historical*  
Travel Grants *Historical*

-
11,700.00
20,800.00
1618.00
3000.00
3000.00
14,868.00
840.00
15,450.00
2500.00
15,000.00
\$128,666.00

**Western Can. Championships (WCRC)**

Event Coordinator Travel  
Team Entry Fees *4 teams @ \$750*  
Travel Grants

**Canada Winter Games (CWG)**

Program Setup

**BC Winter Games (BCWG)**

Event Coordinator Travel *Location: Mission*  
Participant Fees *Historical*  
Administration (includes officiating costs) *Location: Mission*  
Administration (Equipment Purchases) *Historical*

Total Costs

\$128,666.00

**Balance**

\$2876.00

**Budget Risk (Competitions)**

Income is exposed to the same risks mentioned earlier for both numbers of players and gaming grants.

**2013-2014 Budget Overview**

Table 11 – BC Ringette Income and Costs

**Income**

**2013-2014 Budget**

Registration Fees (includes Ringette Canada fees)	\$	200,400.00
Gaming Grant	\$	54,300.00
Insurance Fees	\$	7757.00
Interest Revenue	\$	1200.00

Government Participation Funding	\$	49,000.00
Association/League Membership Fees	\$	2385.00
Resource Sales	\$	2300.00
Meetings	\$	500.00
Competitions	\$	99,193.00
Coach Development	\$	6500.00
Officiating Development	\$	2000.00
Misc.	\$	600.00
<b>Total Income</b>	<b>\$</b>	<b>426,135.00</b>

## Costs

General Administration	\$	249,077.00
Marketing & Promotions	\$	6448.00
Coaching Development	\$	24,700.00
Officiating Development	\$	9500.00
Athlete & Sport Development	\$	7670.00
Competitions	\$	128,666.00
<b>Total Costs</b>	<b>\$</b>	<b>426,061.00</b>

## Balance

	\$	<b>74.00</b>
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## Cash Flow

BCRA's current cash flow is enough to meet our basic operating expenses during the months of reduced (off-season) income. We have included gaming funding in this budget. Gaming funds are not received by BCRA until summer. Money from player fees does not come in until November. Because of this some projects that rely heavily on gaming funds to operate at full capacity may not be reduced or not able to start until gaming funds are available.

## Conclusion

This budget reflects BC Ringette's likely financial circumstances for the next year and is designed to help BC Ringette continue meeting its strategic goals for developing ringette throughout the province. It is based on stable government funding and membership levels.

