

RINGETTE BC - STANDARD COACH INTERVIEW QUESTIONS

The following questions are the minimum questions that **must** be asked at all Ringette BC Coach Selection Interviews, at both the Club and Zone level.

Panels may decide to add **no more than 3 additional questions**, which must be asked to every coach applying to that age division within the association or zone.

MINIMUM INTERVIEW QUESTIONS FOR ALL DIVISIONS AND STREAMS (REQUIRED)

1. What is your coaching philosophy?
2. Explain how the Coaching Association of Canada (CAC) Responsible Coaching Movement applies in Ringette? Give an example of where the Rule of Two would be applied.
3. Have you created an Emergency Action Plan (EAP) before? What is the purpose of the EAP?
4. What are some key skills off the technical skills matrix for the division you were applying for that you would focus on? How would you develop them in your team?
5. Who are your proposed bench staff?
6. Provide an example of a time you dealt with conflict within the team you were coaching? How did you approach the conflict with the parents and/or athletes?
7. Looking back into last season, is there any situation you would have handled differently, or will handle differently should it occur again?
8. What are the characteristics of a cohesive coaching staff?

COMMUNITY / CLUB DIVISION - ADDITIONAL QUESTIONS (SUGGESTED)

1. How will you handle having athletes of various skill levels and experience on your team? Speak to how you will make sure that every athlete feels included, and has the opportunity to develop equally.
2. Walk us through how you plan a practice? What are the key components of a successful, purposeful practice?
3. Whether you have a designated goalie on your team, or you are rotating goaltenders, please describe what steps you will take to ensure that your goalies are engaged in every ice time and receive equal opportunity for development.
4. What will a successful season look like for your team this season? How will you define, and measure success?

ZONE COMPETITIVE DIVISION - ADDITIONAL QUESTIONS (REQUIRED)

1. What are some key features of your season plan? Why are they important?
2. How do you utilize special teams throughout a game and when do you start introducing these strategies?
3. Tell us about a time you had to change tactics during a game? Why did you make the change and what was the result?
4. Please describe a team defense, or team offense system you typically use as a coach. Speak to how you train this system at practice, and why you might implement this system at a competition.
5. Your goalkeeper is having difficulty distributing the ring; either 5 seconds expires or there is a turnover. How do you adjust your breakout to increase your team's success at breaking out of your defensive zone?
6. Your team has been using a player-on team defensive system. The opposition has been getting a lot of breakaways, or 2 on 1's, leading to a lot of scoring opportunities.
 - Provide 2-3 reasons why this may be happening.
 - What adjustments would you make to your team defensive strategy to prevent further odd-player rushes up the ice?
7. With Ringette BC's new Excellence Ringette Program, some of your athletes will have additional ringette commitments outside of your zone team. How will you support this athlete to have a positive experience in both programs, and how will you approach this with your entire team?