

3.15 POLICIES

A. Policy Conflicts

Conflicts in policy between Ringette BC, Leagues and club-Associations can occur. Member Leagues and club-Associations are to have policies that do not contradict or diminish Ringette BC policies.

i. Conflicts with Local Policies

1. It is expected that League and Club-Association policies developed historically will be updated to be consistent with Ringette BC policies, over time. Each incident of conflict will be treated on a case by case basis when identified, and Ringette BC will provide policy support to the Leagues and club-Associations.
2. Game Play and Sport Development of this manual apply to all Leagues and Club- Associations for all sanctioned events. These policies (including when expended or amended) and guidelines always supersede any policies or rules developed at the local level.

B. Governance Policies

In the interest of providing transparent processes to its Members, Ringette BC has developed policies that cover some specific areas of governance.

Specifically, the sections listed below require all Leagues and club-Associations to apply the Ringette BC policies unless the League or club-Association has matching or equivalent local policies that ensure transparency and consistency. These policies are the: Conflict of Interest, Concussion Intervention, Conduct of Members, Volunteer Screening, Coach and Team Staff Selection, Harassment, Discipline and Complaints, Inclusion, Social Media and Appeals policies.

C. Local vs. Provincial Policy

As a general guideline, the Leagues and club-Associations should administer policy on their own, with clarification from Ringette BC staff as questions arise. However, the outline below was created to help Leagues or club-Associations to determine when Ringette BC should be involved

Some common decision-making authority is recognized as:

- a. The Ringette BC Board of Directors has the authority to make and amend policies, rules, financial policies and operating procedures for managing the affairs of the Ringette BC and ensuring that Members adhere to those policies, rules, code of conduct, operating procedures, etc.
- b. Ringette BC staff have authority to make decisions on application of Ringette BC Policy and sport administration through all levels of sport in BC.
- c. Leagues have authority make decisions regarding the application of League by-laws and League play.
- d. Club-Associations have authority to make decisions regarding Club- Association by-laws.