



RINGETTE
BRITISH COLUMBIA

Ringette BC Strategic Plan

2018 Report Card



Our Vision:

Ringette is a popular sport throughout BC, played and enjoyed by people of all ages and abilities.

Our Mission:

Ringette BC, along with our members & partners, supports a Lifelong, positive sport experience through Skills, Character, & Leadership Development.

Our Values:

Partnership - We value the benefits of working together toward common goals

Integrity - We uphold the highest standards in our operations and in fairness and are accountable to our members and stakeholders by being transparent in all our processes, challenges and achievements.

Respect - We consider and respond to a diverse number of perspectives in our operations and decisions.

Sportsmanship - We passionately promote, cooperation, fairness, graciousness, honour and humility in all games and in all our operations.

Community Focus - All our business operations and sports activities promote positive relationship building among our members and their communities.



- ◎ In 2014 Ringette BC and its members came together to create a Strategic Plan for Ringette in British Columbia to give ringette direction for the next three years. This plan included a Vision, Mission and set of Values for the Association and all our members.
- ◎ Ringette BC would like to reflect on the Objectives laid out in the 2015-2018 Strategic Plan.
- ◎ Ringette BC will be entering beginning this year to work towards a new Strategic Plan to give direction for the next three to five years



Report Card: Red Light - Complete

Objective: Develop Leaders

- ▶ *GOAL: BC Ringette has a continuous stream of well trained, exceptional and enthusiastic Coaches, Officials, and Community Program Instructors (Gym Ringette, Ring Jammers and Community Center programs).*



- ▶ Ringette BC has met the overall goal of increasing the number of well trained and exceptional coaches and officials. Our Community Program instructors stream has waned in recent years and is not performing to standard. Ringette BC is meeting all Ringette Canada NOCP, NCCP and CAC required standards for coaches and officials and Ringette BC consistently has increased the number of coaches and officials it has across the province.
- ▶ The Coach Developer program has been implemented and is sufficient size to manage the province and the ratio of the number of trained learning facilitators and trained evaluators to certify the number of coaches in the province is manageable for the province and progressing at an effective rate. The number of Coach Developers is sustainable and sufficient.
- ▶ The number of certified Provincial Referee evaluators in BC is strong and the additional regional referee evaluators will now assist in balancing the requirements for evaluators. The number of Regional and Provincial Evaluators is sustainable and effective.
- ▶ Ringette BC has not been able to replace the Community Program Instructors at the rate in which the Instructors have exited the program.
- ▶ Ringette BC does not have a clear Coach Mentorship program in the province.

Report Card: Green - Incomplete

Ringette BC has been working consistently over the past three years to implement a Skill Development and player identification framework through the use of skill camps and identification of athletes at high performance events such as BC Winter Games.

Ringette BC has not reached its goal of 3200 athletes by 2018.

Ringette BC has not completed the High Performance Manual.

Objective: Strengthen Our Sport

- ▶ GOAL: *Activities of participants are supported, encouraged and led.*



Report Card: Yellow - on going

Objective: Sustain Effective Communication

- ▶ *GOAL: Throughout British Columbia, Ringette is well known as a positive sport experience and is a valued sport asset in every British Columbia sport zone.*



- ▶ Ringette BC has been successful on creating a new brand and website with the hiring of Splash Media to assist in the rebranding process.
- ▶ Ringette BC has been actively using Social media sites such as Twitter, Facebook and Instagram.
- ▶ Ringette BC has been more consistent at acknowledging successes of our athletes, coaches and officials. Also, consistently updating online pages with events, awards and success stories.

Report Card: Green - incomplete

Ringette BC has not met the KPIs for this Goal. Ringette BC has made progress in creating stronger policies for Governing the Society including sections on discipline, appeals, coach and volunteer selection and screening.

The Ringette BC policy manual is not complete nor is it formatted in a manner that is manageable and easily read and understood.

The Ringette BC Succession Planning Committee has not successfully recruited Directors to the Board.

Objective: Enrich Our Human Resources

- ▶ GOAL: *Every volunteer Ringette job in the Province is filled by a person who is trained, who is effective, and who is a tireless promoter of ringette.*



Report Card: Yellow - on going

Objective: Optimize Marquee Events

- ▶ *GOAL: Tournaments are a highlight of community activity and awareness*



- ▶ Ringette BC has made some great progress with this goal. Richmond, BC hosted Western Canadian Ringette Championships in 2016. Provincial Championships have consistently been held in the province over the past three years and consistently hosted all divisions. 18+ Division has hosted its own event for the first time with teams attending from all three leagues for the competition. In March 2017 Ringette BC hosted the first U12 Year End Event and invited all U12 teams from across BC to attend. The Tournament hosted 16 teams in its first year.
- ▶ Ringette BC has enacted the \$10 per player subsidy for all LMRL 18+ players to assist with covering travel for teams from outside the lower mainland. Ringette BC has consistently assisted all Team BC teams with travel to Western Canadian Ringette Championships and Canadian Ringette Championships.
- ▶ Ringette BC will be holding the second high performance meeting in Summer 2018 with all HP Stakeholders to review the HP landscape in BC.

Timeline for Strategic Renewal...Working towards 2019

Timeline

- Ringette BC Board of Directors will form a task force that will lead the renewal project
 - Task force will include 3 to 4 Ringette BC members
- Task force will collect information over summer months through Board of Directors direction
- Ringette BC will host a face to face to meeting with key stakeholders for the strategic renewal in October
- Task force will release in December of 2018 an update of the strategic plan process
- 2019 Annual Conference - new Strategic Plan will be presented